

Central Pennsylvania Teamsters Pension Fund

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September 11, 2009

**NOTICE TO ALL EMPLOYEES OF YRC, INC. ("YELLOW" and "ROADWAY"),
USF HOLLAND, INC. AND NEW PENN MOTOR EXPRESS, INC.
(COLLECTIVELY "YRCW") PARTICIPATING IN THE
CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND
("CPAT PENSION FUND")**

For the last few months, the Trustees, staff and advisors to the CPAT Pension Fund have been following closely the developments involving the financial crisis facing the unionized trucking industry and especially the companies owned by YRCW. The CPAT Pension Fund has participated in many meetings with representatives of other Teamster pension funds and the International Brotherhood of Teamsters Union. Our goal throughout this process was to find a way to permit continued YRCW participation in the CPAT Pension Fund without jeopardizing the funded status of our Plan or to treat unfairly the other participants and beneficiaries.

As you know, the CPAT Pension Fund was notified that the employees of YRCW had ratified an amendment to the National Master Freight Agreement (NMFA) which relieves the YRCW companies from contributing to the Pension Fund for the period July 1, 2009 through December 31, 2010. As you also know, the Trustees of the CPAT Pension Fund have previously voted to suspend Future Service accruals for the employees of the YRCW companies effective June 1, 2009.

As a result of the NMFA amendment noted above, the Trustees have determined that their fiduciary duty to all the participants and beneficiaries requires that YRCW's participation in the CPAT Pension Fund be terminated as of August 29, 2009.

The termination of the YRCW companies will have certain ramifications to you as a participant.

Effective October 1, 2009, you will no longer earn Benefit Service credit for purposes of qualifying for any early retirement subsidized or non-subsidized benefits. For example, if you would have qualified for the CMMB on January 1, 2010 if you had remained employed with a YRCW, Inc. affiliate and if YRCW, Inc. remained a contributing employer to the CPAT Pension Fund, you will not qualify for it on such date now based on your employment with any YRCW, Inc. entity after September 2009. In addition, although you previously were advised that you will not accrue additional benefits until January 1, 2010, the withdrawal of YRC means that you will not accrue additional benefits at any time, unless and until both of the following conditions are satisfied:

(1) YRCW again becomes a Contributing Employer to the Fund, and (2) the Trustees, based on all the facts and circumstances, decide to re-establish future benefit accruals for employees of YRCW.

You should note that you will not lose any benefits in which you are already vested. If you are already entitled to the CMMB (or one of the other early retirement benefits), you will not lose such eligibility merely because YRCW, Inc. has ceased to be a contributing employer.

The Board of Trustees may reconsider this decision in the future if (1) YRCW, Inc. agrees and commences to make contributions to the CPAT Pension Fund and (2) YRCW, Inc. is obligated to make those contributions pursuant to a collective bargaining agreement or memorandum of understanding. We will keep you advised of any future developments.