

**CENTRAL PENNSYLVANIA TEAMSTERS
HEALTH & WELFARE FUND
PLANS R-2**

**Summary of Material Modification
May 2007**

Important changes to your benefits! Please read carefully.

THE FOLLOWING CHANGES WILL BE EFFECTIVE FOR TREATMENT AND SERVICES RECEIVED AFTER JUNE 1, 2007 ¹

Immunizations: The Fund will now cover all immunizations recommended by the Centers for Disease Control as follows for your eligible children up through age 23 (provided that between 19 and 23, the child is a full-time student). If you use a participating provider, the Fund will pay the network amount in full. If you use a non-network provider, the Fund will pay benefits equal to the lesser of the Usual, Customary and Reasonable Charges ("UCR") or the billed amount. You will be responsible for any amounts over the UCR schedule. Previously, the Fund paid immunization benefits for children under age 6 as stated above. For children age 6 and over, the Fund paid up to a maximum combined benefit of \$15 towards the immunization and office visit.

THE CHANGE BELOW WILL BE EFFECTIVE JULY 1, 2007:

Emergency Room – New Co-payment: Plan R-2 provides emergency room treatment coverage for accidents but not for illnesses. **Effective July 1, 2007, there will be a Fifty Dollar (\$50) co-payment for emergency room visits for accidents.** If the patient is admitted to the hospital immediately following the emergency room visit for treatment of an accident, the co-payment will be waived.

¹ ***The Trustees also improved the transplant benefit. However, transplant benefits are available ONLY IF the transplant was initiated while the patient was covered under Plan 13 or Plan 14. The improved transplant benefits are as follows.*** The Trustees have improved the benefits available to transplant patients. The Fund will now pay a maximum of \$300,000 for costs related to a transplant, as measured from the date of the transplant surgery through six weeks from the date of surgery. Thereafter, the patient's transplant-related claims will be payable under the medical provisions of the Plan (including prescription, hospitalization, physician office visit, etc.) and will not be subject to the \$300,000 cap. Previously, the Fund applied a \$200,000 cap on all costs related to a specific transplant, regardless of when they were incurred.