

# CENTRAL PENNSYLVANIA TEAMSTERS GUARDIAN

DECEMBER 2004

HEALTH AND WELFARE/PENSION GUARDIAN NEWSLETTER

READING, PA

## SPECIAL ANNUAL NOTICE

### The Women's Health and Cancer Rights Act of 1998

Under a federal law called the Women's Health and Cancer Rights Act of 1998, the Fund is required to provide you with an annual notice of your rights under this Act. Please consider this information as the annual notice for 2004 of your rights under this important federal law.

The Women's Health and Cancer Rights Act requires the Fund to provide benefits for mastectomy related services including reconstruction of the breast on which the mastectomy was performed and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy,

including lymphedema. Any Fund deductibles and copayments that apply to other conditions also apply to the treatment related to the mastectomy. You should feel free to contact the Fund Administrator if you have any questions about your coverage. You can reach the Fund Administrator at 610-320-5500.

This coverage is available under all plans of the Central Pennsylvania Teamsters Health and Welfare Fund and is subject to the relevant plan's deductibles and coinsurance provisions.

If you have any questions regarding this coverage, please contact the Fund Office.

## WELCOME TO DELTA DENTAL

Effective January 1, 2005, the Fund is pleased to announce its association with the Delta Dental Network of Providers. This change will affect those participants and their covered dependents who presently have dental benefit coverage with the Fund.

If your Plan does not have this coverage presently then you will not be eligible to take advantage of this enhanced benefit option. Delta Dental will provide a network of participating dental providers who will provide services on a discounted basis up to our current plan maximum, without any balance billing. Once your annual plan maximum has been reached, services will continue to be provided at the discounted rate, but such balances will be considered the participants responsibility.

There will be additional information mailed directly to your home by early December. If your provider is not in the network, you can still utilize their services and benefits will continue to be paid as they have in the past. However, you will be responsible for balances charged by a non-participating provider.

There are no changes to the services that your plan will cover. The only difference is that you will now have the option of seeking treatment from a network provider that accepts payment made by the Fund as payment in full up to your annual plan maximum.

#### The Delta Difference

As a Delta Dental enrollee, you enjoy a number of

benefits that we call The Delta Difference®.

**Lower out-of-pocket costs.** When you visit a Delta participating dentist you save money. Delta dentists accept agreed-upon fees – Delta's Maximum Plan Allowances – as payment in full. These allowances mean lower fees to the dentist and lower costs to you since your copayment will be less. Depending on the type of treatment, you may not even have a copayment. By selecting a participating dentist, you can limit your out-of-pocket costs. A dentist who does not participate with Delta does not contract to limit your costs.

**Largest dentist network.** With more than 145,000 dental offices across the country participating with Delta, chances are your dentist already is a Delta dentist.

**Freedom of choice of dentists.** You can select any licensed dentist you want, but you can improve your benefits by choosing a Delta dentist.

#### Toll-Free Access

**Questions? Concerns?** If you ever have a question about your Delta Dental program, please call our toll-free number between the hours of 8 a.m. and 8 p.m. (EST), Monday through Friday. You should reference your group name (Central PA Teamsters Health & Welfare Fund) when calling customer service **(800) 932-0783**

Delta's dentally trained representatives will be

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# WELCOME TO DELTA DENTAL

*Continued from Page 1*

happy to assist you. Or write us at: **Delta Dental, One Delta Drive, Mechanicsburg, PA 17055.**

## Delta USA

Your Delta Dental plan gives you access to the largest dentist network in the country through the DeltaUSA program

The DeltaUSA program provides uniform benefits from state to state with networks of local dentists at more than 145,000 locations across the U.S. That means no matter where you live or work, you can save money when you visit a Delta participating dentist.

DeltaUSA also provides claim processing at one central location, ensuring prompt and accurate payment of your claims.

DeltaUSA is a national program for organizations with employees or members in more than one state.

## Predetermination

Predetermination enables you and your dentist to know in advance what the Delta payment will be for any service that may be in question.

Delta strongly recommends a predetermination if total charges are expected to exceed \$300.

Your dentist should submit the claim before performing services.

Delta acts promptly in returning the predetermination voucher to your dentist (with a copy to you), explaining patient eligibility, scope of benefits, and the period of time for completion of services.

Delta's payment of the predetermined amount is dependent upon continued employee eligibility. Payment may be reduced due to coordination of benefits with other coverage for which the patient is eligible.

Once the service is completed, the voucher with service dates and signatures should be submitted to Delta for prompt payment.

## SUBROGATION CLAIMS

If you become ill or are injured as a result of a third party's actions, the Central Pennsylvania Teamsters Health and Welfare Fund will consider the third party liable for your medical expenses.

It is important that you notify the Fund if you have a possible legal action pending against any third party. Examples of Third parties would be automobile, workers compensation, or homeowner's insurance carriers. Any benefits that are paid on these claims are paid on the condition that if you receive money from the third party, you will reimburse the Fund for the benefits that were paid on your behalf. Any reimbursement amounts which the Plan receives from a third party shall not be reduced by any attorney fees greater than 20%, unless the Plan has consented to a higher attorney fee in writing.

Please contact the Fund office if you have a subrogation claim. We will send you an assignment and subrogation agreement to be signed. Your attorney should review this agreement. It is important that you or your attorney do not interfere with the Plan's right to reimbursement. We may ask you not to settle the case without the prior written consent of the Plan, or to authorize the Plan to sue on your behalf. The Plan can and will deny benefits to any Participant or eligible dependent who act against the Plan's right to reimbursement from the third party. The Plan can also sue you, your attorney or any other person to recover the reimbursement owed to it if you or such person receives money from the third party and do not reimburse the Plan.

Finally, the Plan can offset the amount that should have been reimbursed to it against other benefits.

The Plan's right to reimbursement is an ongoing one. If you have future medical expenses which were a result of the third party actions, the Plan's right to reimbursement continues. The following example explains how this works. You are injured in an automobile accident in Pennsylvania. The Plan paid benefits of \$5,000 for medical expenses related to this accident after your auto insurance paid the first \$5,000 in claims. You sue the driver of the other car and recover \$45,000 for the accident. Your attorney receives \$15,000. The Plan receives \$4,000 (\$5,000 less \$1,000, which is the 20% attorney recovery fee allowed by the Fund). You receive a balance of \$26,000. The Plan will not pay any benefits for future medical expenses related to your automobile accident until these expenses are greater than \$26,000.

If you are injured on the job, employers will sometimes suggest that you sign a worker compensation lump sum commutation. You should contact your attorney to help you make the decision on this request. If you do sign a lump sum commutation, however, it should be limited to wages only, not medical care for your work related injury. If you do waive your right to future medical care payments as part of a lump sum commutation, the Plan will not pay any benefits for your work related injury until your medical expenses exceed the lump sum commutation.

# VISION BENEFIT UPDATE

## DAVIS VISION CHANGE

This applies to all Plan 13 Members and Plan 14 Members who have selected the Vision coverage option.

Effective December 1, 2004 Davis Vision will be requiring all out of network claims to also include a Direct Reimbursement Claim Form. A copy of the direct reimbursement claim form is included in this newsletter for your convenience. Please complete the Member/Employee Information section.


**THE MEMBER MUST ALSO SIGN THE MEMBER/EMPLOYEE CERTIFICATION** at the bottom of the form. Failure to sign the form may result in the form being returned to you and delay reimbursement on your claim.

Also, as a reminder, when you call Davis Vision for coverage or benefit questions, you must provide the Davis Vision service representative with the alternate identification number listed on your medical identification card. Your social security number is no longer valid as of April, 2003. The Fund eligibility file is sent to Davis Vision using the Alternate Id number. If you call Davis and give them your social security number, you will be told that you do not have current eligibility under that number. Please have your identification card information ready before you make the call to Davis Vision.

## VISION SERVICES FOR AN ILLNESS

Davis Vision only pays on claims for well vision checkups in order to determine the need for glasses or contacts. If you are in need of a vision visit for a medical condition, such as glaucoma, the Fund would consider that visit payable under the medical provisions of your plan if your coverage provides for office visits. Office visit services provided by a participating provider in the medical networks of Healthassurance or Devon would be subject to a \$15.00 copay with a nonspecialist or \$25.00 copay with a specialist. These copays would also apply to the participants who are eligible for the Beech Street or Alliance networks. If the provider that you utilize is a non-participating provider, the Fund will pay up to the usual and customary fee minus a \$25.00 copay with a nonspecialist or \$50.00 with a specialist. If the doctor also performs a charge for a refraction, that service would not be payable under the medical provisions of your plan, and would be covered only if you are eligible for Vision coverage through the

Davis Vision program. Before you decide which provider to utilize, you must consider the reason for which that the visit is needed. Please contact the Fund Office if you are in doubt about the network that you should be using to select a provider.



**Central Pennsylvania Teamsters  
Health & Welfare Fund**

**FOR INTERNAL USE ONLY**

Auth #:  
Paid  Denied  Pending

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**Direct Reimbursement Claim Form**

**Important Information:**

- Use this form to request reimbursement for services received from providers who do not participate in the Davis Vision network.
- Expenses for both examinations and eyewear can be claimed on this form. Only services listed on this form will be considered for reimbursement.
- Make sure that all sections are completed, that you and the provider(s) have signed the form, and that all services, charges, and service dates have been entered. If the form is incomplete, additional information may be required. This may result in a delay of payment for eligible benefits.
- Please submit claim reimbursement for each patient on a separate claim form.
- Please note that the member's (or employee's or authorized person's) signature is required on this form.
- Mail completed claim form to: **Vision Care Processing Unit, P.O. Box 1525, Latham, NY 12110**
- The completion and submission of this form does not guarantee eligibility for benefits. Please verify your coverage with your benefits office or call 1-800-999-5433 or visit [www.davisvision.com](http://www.davisvision.com). The patient is responsible for the costs of all treatment and materials provided.
- FOR PATIENTS RESIDING IN TN ONLY:** Tennessee state law stipulates that it is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

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**Member/Employee Information** \* Your Member Identification No. is the number by which the company that sponsors your vision care benefits identifies you.  
(PLEASE PRINT CLEARLY)

Member Name: \_\_\_\_\_ Member Identification No\*: \_\_\_\_\_  
First Middle Initial Last

Mailing Address: \_\_\_\_\_  
Street City State Zip

Business Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_  
Area Code Area Code

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**Patient Information**

Patient Name: \_\_\_\_\_  
First Middle Initial Last

Relationship:  Member  Spouse  Child DOB: \_\_\_\_\_

Are you and your spouse's benefits both provided by the same agency?  Yes  No

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**Provider Information**

<b>Examiner</b>	<b>Dispenser</b>
Name: _____	Name: _____
Address: _____	Address: _____
City: _____ State: _____ Zip: _____	City: _____ State: _____ Zip: _____
State License Number: _____	State License Number: _____
Phone Number: _____	Phone Number: _____
Provider Signature: _____	Provider Signature: _____

Service	Date of Service	Amount
1. Eye Examination	( / / )	\$
2. Frames	( / / )	-\$
3. Single Vision Lenses	( / / )	\$
4. Bifocal Lenses	( / / )	\$
5. Trifocal Lenses	( / / )	\$
6. Contact Lenses	( / / )	\$
7. Cataract S.V. Lenses	( / / )	\$
8. Cataract Bifocal Lenses	( / / )	\$
9. Medically Necessary Contact Lenses	( / / )	\$
<b>Total</b>		\$

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**Member/Employee Certification**

I certify that the information on this form is correct and authorize the Provider to release appropriate information necessary to process this claim to plan providers. Additionally, I have read and understand items 4, under Important Information, above.

Required

Member/Employee or authorized person's signature \_\_\_\_\_ Date \_\_\_\_\_

MS03030 1/1/04

# NEW COBRA REGULATIONS

*In this article, qualified beneficiaries, that is, individuals who are eligible to elect COBRA, are referred to as "QBs."*

On May 26, 2004, the U.S. Department of Labor ("DOL") finalized the regulations addressing the various notice requirements under the Consolidated Omnibus Budget Reconciliation Act of 1985 ("COBRA"). The regulations clarify and expand group health plans' obligations to provide notices of COBRA rights to qualified beneficiaries; establish minimum standards for the timing, content and administration of COBRA initial and election notices; provide a model general notice and election form; and require that plan administrators provide two new notices under certain circumstances. These final regulations will apply to any notice obligation arising under the Fund on or after January 1, 2005.

**General COBRA Notice.** Under the final regulations, the initial General COBRA notice must be provided within a 90-day period beginning with the date on which coverage under the plan begins. If the plan administrator provides an election notice during the first 90 days of coverage, the general notice requirement will be met if the election notice meets the requirements of the final regulation.

The general COBRA Notice must (i) explain a QB's responsibility to notify the plan administrator of certain qualifying events, including divorce and a child's loss of dependent status; and (ii) describe the Fund's procedures for providing qualifying event notices. If the Fund fails to implement and communicate notification procedures to covered individuals, then QBs cannot be penalized for failing to follow those procedures. However, notice will be considered given if certain information adequately identifying a specific qualifying event is communicated in writing or orally to any of the parties that would customarily be considered in charge of the Fund.

Delivery of a single General COBRA Notice addressed to a covered employee and the covered employee's spouse at their joint residence is permitted, provided the Fund's latest information indicates that both reside at that address. In addition, the General COBRA Notice requirement may be satisfied by including the required information in the SPD. However, if the SPD is used it must be provided to both covered employees and their spouses.

**COBRA Election Notice.** Under the final regulations, the COBRA Election Notice must identify each QB who is recognized by the Fund as being entitled to elect COBRA coverage as a result of the qualifying event. It must also explain the consequences of failing to elect or waiving COBRA coverage, including that a QB's election decision will affect the future rights of QBs under HIPAA. For example, the Fund must inform a QB that failing to elect COBRA coverage may result in a subsequent employer's health plan imposing a pre-existing condition exclusion.

The COBRA Election notice must describe any opportunity provided under the Fund for other health coverage for which the covered employee or QB may be eligible, either as an alternative or in addition to COBRA coverage. In addition, it must state that the notice does not fully describe all COBRA rights under the law or other rights under the Fund.

**Notice of Unavailability of COBRA Coverage.** The final regulations require that a new notice, Notice of Unavailability of COBRA Coverage, be provided to an employee or beneficiary if the plan administrator receives a notice of a qualifying event from such individual and it is determined that the individual is not entitled to COBRA coverage. In addition, it must explain why the individual is ineligible for COBRA coverage and is subject to the same timing requirements as those applicable to election forms. There are certain situations where the Notice of Unavailability of COBRA Coverage is not required.

**Notice of Early Termination of COBRA Coverage.** Another new notice, Notice of Early Termination of COBRA Coverage, must be provided if COBRA coverage is terminated before the end of the maximum COBRA period. It must be given to affected QBs "as soon as practicable" after the termination decision, but does not have to be provided before coverage can be terminated. The Notice of Early Termination of COBRA Coverage must explain why the coverage is terminating and any other rights to coverage the QB may have under the Fund or applicable law. In addition, the plan administrator is permitted to combine the termination notice with a HIPAA certificate of creditable coverage.

**Notice from Covered Employee or Qualified Beneficiary to Employer.** Covered employees and QBs are responsible for notifying the Fund of (i) qualifying events such as divorce, legal separation or cessation of a child's dependent status; (ii) multiple qualifying events; and (iii) a determination by the Social Security Administration ("SSA") that a QB is disabled or has ceased to be disabled.

Also, employees must generally provide notice of a divorce, legal separation or cessation of a child's dependent status within 60 days of such event or, in certain instances, from the date that coverage is lost due to such event. In addition, QBs must notify the plan administrator of a second qualifying event within 60 days of that event and must provide notice of a SSA disability determination within 60 days of such determination. The Fund also requires that such notice of a SSA disability determination be provided before the end of the initial 18-month COBRA coverage period.

The new DOL regulations require the Fund to modify its internal COBRA administration process, update its written COBRA notices, furnish new COBRA notices, and revise its SPDs.

**IF YOU ARE COVERED UNDER PLANS 13, R4 AND R5  
YOUR PRESCRIPTION INFORMATION IS LISTED BELOW**

**CENTRAL PENNSYLVANIA TEAMSTERS  
HEALTH AND WELFARE FUND PRESCRIPTION  
DRUG BENEFIT NEGATIVE FORMULARY LIST\***

*\$30 co-pay at retail pharmacy for up to a 34 day supply*

*\$60 co-pay through mail order for up to a 90 day supply*

Aciphex  
Advicor  
Allegra  
Allegra-D  
Ambien\*\*  
Axid  
Bextra  
Celebrex  
Celexa  
Clarinox  
Crestor  
Daypro

Diflucan  
Lamisil  
Lexapro  
Lipitor  
Mevacor  
Nexium  
Paxil  
Pepcid  
Pravachol  
Prevacid  
Prilosec  
(over the counter  
dosages not covered)  
Protonix

Prozac  
Relenza  
Sarafem  
Sonata\*\*  
Sporanox  
Tagamet  
Tamiflu  
Vioxx  
Zantac  
Zocor  
Zoloft  
Zyrtec

Effective January 1, 2005, Vytorin will be added to the negative formulary list.

**AND ALL INJECTABLES (EXCLUDING INSULIN AND IMITREX)**

\*Please note that this listing is subject to change. Participants will receive notification (via newsletter, mailings, etc.) of additions and/or deletions.

\*\*By law, controlled substances cannot be mail ordered.

**MAIL ORDER COPAYMENTS**

\$15 Generic for up to a 90 day supply • \$30 Brand for up to a 90 day supply  
\$60 Negative Formulary for up to a 90 day supply

**MOTOR VEHICLE ACCIDENTS**

There is a misconception with regard to coverage provided by the Fund when the claim is the result of an injury due to a motor vehicle accident. The Fund will **only** cover medical expenses on a subrogated basis once the maximum liability has been paid by the motor vehicle insurance carrier. The Fund will **not** pay short-term disability benefits (except for the first 5 days of missed work). The only time the Fund will pay more than 5 days of short-term disability is when written proof is submitted verifying that the state in which you reside does not allow you to purchase wage loss protection through your motor vehicle insurance carrier. You should contact your motor vehicle insurance carrier to evaluate the extent to which you are covered for wage loss benefits as a result of a motor vehicle accident. Do not wait until you have an accident to find out you have no wage loss coverage under your policy. Payment for the first 5 days of short-term disability benefits *does not* apply to motorcycle accidents. There are *no* short-term disability benefits payable for injuries sustained as a result of a motorcycle accident.

**IF YOU ARE COVERED UNDER PLAN 14  
YOUR PRESCRIPTION INFORMATION IS LISTED BELOW**

**CENTRAL PENNSYLVANIA TEAMSTERS  
HEALTH AND WELFARE FUND PRESCRIPTION  
DRUG BENEFIT NEGATIVE FORMULARY LIST\***

**PLAN 14 – Option Levels A, B, & C**

*Option A – \$30 co-pay at retail pharmacy for up to a 34 day supply*

*Option B – \$40 co-pay at retail pharmacy for up to a 34 day supply*

*Option C – \$50 co-pay at retail pharmacy for up to a 34 day supply*

Aciphex  
Advicor  
Allegra  
Allegra-D  
Ambien\*\*  
Axid  
Bextra  
Celebrex  
Celexa  
Clarinox  
Crestor  
Daypro

Diflucan  
Lamisil  
Lexapro  
Lipitor  
Mevacor  
Nexium  
Paxil  
Pepcid  
Pravachol  
Prevacid  
Prilosec  
(over the counter  
dosages not covered)  
Protonix

Prozac  
Relenza  
Sarafem  
Sonata\*\*  
Sporanox  
Tagamet  
Tamiflu  
Vioxx  
Zantac  
Zocor  
Zoloft  
Zyrtec

Effective January 1, 2005, Vytorin will be added to the negative formulary list.

**AND ALL INJECTABLES (EXCLUDING INSULIN AND IMITREX)**

\*Please note that this listing is subject to change. Participants will receive notification (via newsletter, mailings, etc.) of additions and/or deletions.

\*\*By law, controlled substances cannot be mail ordered.

**MAIL ORDER COPAYMENTS**

	Option A	Option B	Option C
Generic for up to a 90 day supply	\$15.00	\$30.00	\$30.00
Brand for up to a 90 day supply	\$30.00	\$40.00	\$60.00
Negative Formulary up to a 90 day supply	\$60.00	\$80.00	\$100.00

**BENEFICIARY UPDATES**

This applies to Plan R2, Plan R4, Plan 13 and Plan 14 for participants covered under the Death and Dismemberment Option.

The Fund is required to pay a death benefit to the person/persons that you have indicated on the beneficiary card. Please review your beneficiary information with the Fund Office. Beneficiaries can be changed at any time. We have had several instances where participants did not change their beneficiary and ex-wives

received the applicable death benefit from the Fund. The Fund is **required** to pay the death benefit to the beneficiary listed on the application card.

**Health Assurance Directories**

*The May 2004 Health Assurance participating provider directories are now available. Please contact the Health and Welfare Fund office to request a copy.*

## Combined Minimum Monthly Benefit (“CMMB”)

If it is determined that you are not at the full contribution level because you did not complete (1) 20 years of Benefit Service at the applicable UPS/Freight contribution rate, or (2) 15 years of Benefit Service at the applicable UPS/Freight contribution rate, including each of the last 10 consecutive years before you left Covered Employment, the \$3,100 gross monthly benefit will be prorated based on the ratio your historical contribution rates bear in comparison to the Full Contribution Level. If you have more than 25 years of Benefit Service, only the 25 highest years that give you the largest benefit will be used to calculate the prorated benefit.

The example below shows a Member who was eligible for the Combined Minimum Monthly Benefit, but did not work at the full contribution level:

Donald is age 68 and has 33.1 years of Benefit Service. He elects to retire on May 1, 2004. Donald's pre-1987 monthly benefit is \$217.12. He earned a future service benefit of \$14.74 per

month. His Retirement Income Plan balance, as of June 30, 2004, was \$18,952.97.

Comparing Donald's contribution history to the applicable UPS/Freight contribution rate, it is determined that he is at 27.19% of the Full Contribution Level. Donald's Combined Minimum Monthly Benefit payable from the Defined Benefit Plan is equal to \$651.00 per month as follows:

- \$842.91 ( $\$3,100 \times 27.19\%$ ), minus
- \$192.33 (the monthly 3-Year Certain and Life Benefit that could be purchased by Donald's \$18,952.97 Retirement Income Plan account balance, calculated using the UP 1984 Mortality Table and an interest rate of 7%).

Keep in mind that Donald may elect to roll over his Retirement Income Plan balance of \$18,952.97 into the Defined Benefit Plan and receive \$843.00 per month from the Defined Benefit Plan. This figure is based on a Single Life Annuity with a 36-month certain.

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## APPLYING FOR A DISABILITY PENSION

In order for the Fund to determine if you qualify for a Disability Pension, you will be required to submit a copy of your Social Security Administration retirement, survivors and disability insurance notice of award.

The Pension Fund is unable to accept a copy of the fully favorable decision, computerized print outs of your notice of award for supplemental security income (SSI) as verification of your disability with the social security administration.

It is very important that you keep your award notice when you receive it from the SSA because many of our members have received resistance when requesting another copy. If you did not keep your original, the SSA should be able to provide you with another copy. However, you might experience a considerable delay until you receive another copy.

If you are planning to retire, you should contact the Pension Fund Office three months prior to your elected retirement date.

If you are planning to retire and have earned credit in another teamsters pension fund, you should contact the Pension Fund Office six months prior to your elected retirement date.

# Retirees Approved for Pensions

December 2003 through October 2004

## FOR THE MONTH OF DECEMBER, 2003

Name	Local	Employer
ADAMS JR., FLOYD B.	771	MILLER & HARTMAN INC.
AUNKST, THOMAS B.	764	YELLOW FREIGHT SYSTEM INC.
BELL JR., ALBERT V.	776	UNITED PARCEL SERVICE INC.
BERKEBILE, KENNETH L.	776	ROADWAY EXPRESS INC.
BOYER, CAREY J.	429	B & J SAYLOR FOODS CORP.
BURNS JR., ROBERT W.	229	TOPPS CHEWING GUM INC.
CAPTANO ROMANSKI, DONNA E.	401	ADDY ASPHALT COMPANY
CLAIR III, OSCAR W.	776	ROADWAY EXPRESS INC.
COLVIN, JOSEPH C.	776	PRESTON TRUCKING CO INC.
CONE SR., JOHN W.	776	USF RED STAR
CONRAD, LAWRENCE E.	429	THE BACHMAN COMPANY
DALE, THOMAS G.	429	G W SEYFERT ENTERPRISES INC.
DECK, DAVID E.	771	YELLOW FREIGHT SYSTEM INC.
DRUCKENMILLER, ARTHUR F.	776	USF RED STAR
FERRANTE, JOHN P.	229	ROADWAY EXPRESS INC.
FOGEL, BEVERLY	773	SCHWERMAN TRUCKING CO.
FOX, MILTON C.	776	UNITED PARCEL SERVICE INC.
FRAKER, RODNEY E.	776	CARNATION CO/NESTLE USA INC.
FURMAN, ROBERT C.	429	NEW PENN MOTOR EXPRESS INC.
GARMAN, KENNETH E.	776	ROADWAY EXPRESS INC.
GODESKY JR., ALFRED	229	ROADWAY EXPRESS INC.
GREGOR, STEPHEN M.	429	STROEHMANN BAKERIES, L. C.
GRIESEMER, DAVID R.	771	YELLOW FREIGHT SYSTEM INC.
GUZMAN, JORGE L.	429	VICTUS LTD.
HAESSELER, FRED H.	429	LEHIGH VALLEY DAIRY INC.
HAMMAKER, KENNETH E.	776	HIGHWAY FILM DELIVERY INC.
HANLON, ROSE MARY	229	CONSOLIDATED FREIGHTWAYS
HICKMAN, JAMES R.	776	PRESTON TRUCKING CO. INC.
HILL, RICHARD L.	773	CONSOLIDATED FREIGHTWAYS
HOOVER, RICHARD G.	776	ROADWAY EXPRESS INC.
HUMMEL, LESTER O.	764	ARKANSAS BEST FREIGHT SYS. INC.
KAMINSKY, STANLEY J.	229	ANGELICA HEALTHCARE SERV. GRP I
KEITH, DENNIS J.	771	YELLOW FREIGHT SYSTEM INC.
KING, MELVIN M.	776	FLEMING COMPANIES INC.
KISE, ROBERT W.	776	ROADWAY EXPRESS INC.
KUTZ, ANDREW	229	ROADWAY EXPRESS INC.
KWIECINSKI, EUGENIO	401	ACME MARKETS INC.
LAWSON, RONALD M.	771	YELLOW FREIGHT SYSTEM INC.
LEONARD, DONALD D.	776	ROADWAY EXPRESS INC.
LEWIS, PAISY W.	776	ARKANSAS BEST FREIGHT SYS. INC.
LONG, RAYMOND O.	776	ROADWAY EXPRESS INC.
MADL, PETER J.	776	CONSOLIDATED FREIGHTWAYS
MALLETT, ROBERT P.	776	ARKANSAS BEST FREIGHT SYS. INC.
MESSNER, J RICHARD	771	YELLOW FREIGHT SYSTEM INC.
MILLER, GERALD W.	776	ROADWAY EXPRESS INC.
MINICH, WALTER R.	776	ARKANSAS BEST FREIGHT SYS. INC.
MITCHELL JR., ROBERT B.	773	ASHLAND CHEMICAL COMPANY
MONKO, SHIRLEY	229	TOPPS CHEWING GUM INC.
MORGAN, ROBERT C.	229	UNITED PARCEL SERVICE INC.
MURPHY, WILLIAM	312	MATLACK INC., TERMINAL 5
MUSTO, JOHN J.	229	ROADWAY EXPRESS INC.
OCASIO, CARLOS	429	VICTUS LTD.
OHLINGER, LUKE N.	776	JONES MOTOR CO. INC.
PAHLER, STEPHEN	229	LYONS TRANSPORTATION LINES
PARTHMORE, DAVID R.	776	ARKANSAS BEST FREIGHT SYS. INC.
PEIFFER SR., GARY M.	771	YELLOW FREIGHT SYSTEM INC.
POGUE, GLENN A.	776	ARKANSAS BEST FREIGHT SYS. INC.
PRESCOTT, EDWARD B.	312	MATLACK INC., TERMINAL 9
PROVOST, KENNETH	776	USF RED STAR
RAUP SR., KENNETH L.	776	ROADWAY EXPRESS INC.
ROBBINS, SHIRLEY M.	229	SUPER MARKET SERVICE CORP.
ROSSI, ROBERT J.	229	PEPSI COLA BTLG. OF SCRANTON
SANDOE, ROBERT C.	429	JONES MOTOR CO. INC.
SCHAFFER, GARY G.	776	CONSOLIDATED FREIGHTWAYS
SHANAMAN, CLAUDE K.	771	MILLER & HARTMAN INC.
SHEDLOCK JR., WALTER	229	FRIEDMANS EXPRESS INC.
SHELLY JR., BRUCE W.	776	ROADWAY EXPRESS INC.
SIGNOR, RONALD F.	764	UNITED PARCEL SERVICE INC.
SKUNTZ, JOHN J.	429	UNITED PARCEL SERVICE INC.
SMITH, CHARLES W.	771	YELLOW FREIGHT SYSTEM INC.
SNYDER, ALBERT	776	ROADWAY EXPRESS INC.
SPUDIS, ROBERT G.	229	TOPPS CHEWING GUM INC.
STEWART, RICHARD	771	UNITED PARCEL SERVICE INC.
STIFFLER, LARRY L.	776	FLEMING COMPANIES INC.
SULLENS, WILLIAM E.	764	P.L.E. NATIONWIDE INC.
SWANK, BONNIE LOU		
SWEIGART, LARRY E.	429	KURTZ BROS. CONCRETE INC.
SWINEHART, DOUGLAS C.	776	ROADWAY EXPRESS INC.
TORIELLO, ALFONS E.	229	ROADWAY EXPRESS INC.
TYLER, GEORGE B	776	HESS TRUCKING COMPANY
UHLER, TERRY E.	776	UNITED PARCEL SERVICE INC.
WALCK, JAMES B.	401	ROADWAY EXPRESS INC.
WAULTERS, GARY	776	UNITED PARCEL SERVICE INC.
WEAVER, WILLIAM C.	764	BUTLER TRUCKING COMPANY
WELCH III, JOHN A.	773	UNITED PARCEL SERVICE INC.
WILLIAMS, DAVID T.	773	FRIEDMANS EXPRESS INC.
WILSON, LARRY R.	776	CONSOLIDATED FREIGHTWAYS
WILT, DONALD R.	776	ARKANSAS BEST FREIGHT SYS. INC.
WOODS, RONALD	776	USF RED STAR
WRIGHT, JAMES F.	771	YELLOW FREIGHT SYSTEM INC.

## FOR THE MONTH OF JANUARY, 2004

Name	Local	Employer
ANGSTADT, JOHN D.	429	SCHROCK CABINET COMPANY
ARMSTRONG, BENJAMIN C.	776	UNITED PARCEL SERVICE INC.
BAIRD, ROBERT R.	229	ROADWAY EXPRESS INC.
BASEHORE, THEODORE V.	229	ROADWAY EXPRESS INC.
BECKER III, GEORGE W.	429	UNITED PARCEL SERVICE INC.
BEEHLE, NEIL E.	773	STROEHMANN BAKERIES, L. C.
BEHM, PHILIP E.	429	WINDSOR SERVICE INC.
BEIDLEMAN, C. DAVID	429	UNISOURCE READING
BENDER, DENNIS P.	429	SUPERVALU INC.
BETHGE, ALWIN E.	764	SCHNEIDER-VALLEY FARMS INC.

## FOR THE MONTH OF JANUARY, 2004

Name	Local	Employer
BIXLER, MERLE R.	776	CONSOLIDATED FREIGHTWAYS
BLACK, ROBERT A.	429	COTT BEVERAGES WYOMISSING INC.
BRADY SR, RONALD L.	776	MCCLURE COMPANY
BRAGALONE, JAMES J.	401	ARKANSAS BEST FREIGHT SYS. INC.
BRAUN, FRANK G.	229	ROADWAY EXPRESS INC.
BRAY, NELSON P.	401	UNITED PARCEL SERVICE INC.
BRENDEL, RODNEY D.	771	ENERGY FLEET RESOURCES INC.
BRENEMAN, NEVIN T.	429	SUPERVALU INC.
CAMERON, CARL W.	764	BRANCH MOTOR EXPRESS CO.
CASEY JOSEPH	229	AFFILIATED FOOD DISTR. INC.
CRAWLEY, DONALD R.	764	INTERSTATE MTR FREIGHT SYS. INC.
CLARK, CARL E.	776	ARKANSAS BEST FREIGHT SYS. INC.
CONRAD, CALVIN L.	764	MCCORMICK DRAY LINE INC.
COYER, GENE	229	HARPER COLLINS PUBLISHERS INC.
CRONE SR., CHARLES R.	776	CONSOLIDATED FREIGHTWAYS
DAVIS, PAUL W.	429	RACHLIN FURNITURE INC.
DECKERT, WILLIAM E.	771	MILLER & HARTMAN INC.
DOVE, DEWEY L.	771	YELLOW FREIGHT SYSTEM INC.
DUNCKER, BARRY L.	776	NEW PENN MOTOR EXPRESS INC.
ERMERT, DONALD C.	429	LEHIGH VALLEY DAIRIES INC.
FAHRINGER JR., FRANK C. R.	429	KANE STEEL COMPANY
FRITZ, JOHN	776	ROADWAY EXPRESS INC.
GARDNER, ROBERT DANNY	771	YELLOW FREIGHT SYSTEM INC.
GARLIN, NILES L.	771	YELLOW FREIGHT SYSTEM INC.
GILMOUR JR., GEORGE F.	776	RANGER TRANSPORTATION INC.
GOLAB, JAMES S.	229	ROADWAY EXPRESS INC.
GROFF SR., JOHN G.	771	YELLOW FREIGHT SYSTEM INC.
GROTJE JR., ROY W.	776	FLEMING COMPANIES INC.
HALL, BOBBY F.	771	YELLOW FREIGHT SYSTEM INC.
HARRIS, LYNN J.	764	ROADWAY EXPRESS INC.
HARVEY, L. KEITH	229	CONSOLIDATED FREIGHTWAYS
HEINZE SR, MILLARD G.	776	PRESTON TRUCKING CO. INC.
HEISEY SR., BARRY L.	771	HERMAN R EWELL INC.
HILDENBRANDT, RAY W.	773	ST. JOHNSBURY TRUCKING CO. INC.
HIMMELBERGER, GEORGE G.	429	RACHLIN FURNITURE INC.
HOPKINS, JOHN	229	HARPER COLLINS PUBLISHERS INC.
HUGHES, GERARD J.	229	CONSOLIDATED FREIGHTWAYS
HUYCK, JOHN C.	764	PRESTON TRUCKING CO. INC.
IVES, WAYNE	229	ROADWAY EXPRESS INC.
JAMES, BARRY L.	429	BRENNTAG NORTHEAST INC.
JONES JR., WINN	776	UNITED PARCEL SERVICE INC.
KANE, WILLIAM F.	401	YELLOW FREIGHT SYSTEM INC.
KELL, THOMAS	776	CENTRAL STORAGE & TRANSFER CO.
KERSTETTER, JACK L.	776	ROADWAY EXPRESS INC.
KOPERNAF, RANCIS S.	429	SUPERVALU INC.
KREISER JR., GERALD N.	776	USF RED STAR
KUBILUS, EDWARD F.	229	DEDICATED DELIVERY SERVICE INC.
LEMPERGER, HENRY	429	ROADWAY EXPRESS INC.
LENCIL, HOWARD C.	429	NEW PENN MOTOR EXPRESS INC.
MANNING, JOANN C.	429	CENTRAL PENNSYLVANIA TEAMSTERS
MATZ, BARRY LEE	429	PLYMOUTH ROCK TRANSPORTATION CORP.
MCANDREWS, THOMAS	229	CONSOLIDATED FREIGHTWAYS
MILLER, ELWOOD D.	773	MYERS MEN, INC.
MISSETT, RICHARD M.	229	UNITED PARCEL SERVICE INC.
MORRIS, SUZANNE	401	UNITED PARCEL SERVICE INC.
MYERS, JAMES W.	429	PILOT FREIGHT CARRIERS INC.
NELSON, ROBERT T.	429	COTT BEVERAGES WYOMISSING INC.
OLIVER, JOHN D.	869	PORTION PACK FOOD SERV. INC.
PHILLIPS, ALBERT KEITH	229	ROADWAY EXPRESS INC.
PHILLIPS, RONALD B.	429	BRENNTAG NORTHEAST INC.
PRATES, GEORGE D.	776	ARKANSAS BEST FREIGHT SYS. INC.
PRICE, ROBERT S.	229	NEW PENN MOTOR EXPRESS INC.
PRICE SR., KENNETH J.	401	DARON NORTHEAST
PURSEL-JAMES A.	776	ST. JOHNSBURY TRUCKING CO. INC.
PURSEL, MICHAEL L.	429	SINGER EQUIPMENT CO. INC.
RAHN, HARRISON S.	429	INTERSTATE CONTAINER LLC
RAMER, RAYMOND C.	764	PROFESSIONAL DRIVERS SERVICE
RENNINGER, JESSE	776	ROADWAY EXPRESS INC.
RICHARDSON, HOBART	999	ARKANSAS BEST FREIGHT SYS INC.
RIDGWAY, JOHN	776	CAROLINA FREIGHT CARRIERS CORP.
RITTENHOUSE, DENNIS J.	771	YELLOW FREIGHT SYSTEM INC.
ROBINSON, THOMAS	429	FRITZ MOVING COMPANY INC.
SHARP, PAUL D.	776	ARKANSAS BEST FREIGHT SYS. INC.
SHOEMAKER, DELMAR R.	429	JONES MOTOR CO. INC.
SIVAK, RONALD M.	999	ARKANSAS BEST FREIGHT SYS. INC.
SMIGIEL, ELIZABETH	229	TOPPS CHEWING GUM INC.
SMITH, JACK R.	229	CONSOLIDATED FREIGHTWAYS
SMITH, WILLIAM W.	229	TOSE-FOWLER INC.
SNYDER, DANIEL B.	776	CONSOLIDATED FREIGHTWAYS
STOUDT, JOHN L.	429	READING EAGLE COMPANY
THIEBOLT, LLOYD E.	771	KENOSHA AUTO TRANSPORT CORP.
ULMER, AMOS H.	771	BEAR DISTRIBUTING CO. INC.
VOJTASEK, JOHN A.	429	CLOVER FARMS DAIRY
VOUGHT, FLOYD G.	776	YORK GROUP INC.
WAGNER, WAYNE	776	UNITED PARCEL SERVICE INC.
WALKER, THOMAS J.	776	UNITED PARCEL SERVICE INC.
WEBB, GEORGE L.	776	ROADWAY EXPRESS INC.
WEIDMAN, ERNEST M.	429	VICTUS LTD
WEILER, RICHARD R.	429	CENTRAL PENNSYLVANIA TEAMSTERS
WERNER, CHESTER D.	776	CONSOLIDATED FREIGHTWAYS
WILLIE, THOMAS W.	773	SPECTOR FREIGHT SYSTEM INC.
WISE, CURTIS C.	771	KEREK AIR FREIGHT CORP.
WOOD, CHARLES E.	776	MOTOR FREIGHT EXPRESS INC.
WOODING, JAMES LESLIE	776	ARKANSAS BEST FREIGHT SYS. INC.
YORK, CAROL A.	229	SUPER MARKET SERVICE CORP.
YOST, HAROLD J.	776	NEW PENN MOTOR EXPRESS INC.
ZOOK, JOSEPH D.	771	KENOSHA AUTO TRANSPORT CORP.

## FOR THE MONTH OF FEBRUARY, 2004

Name	Local	Employer
ANDERSON, JOHN W.	229	CONSOLIDATED FREIGHTWAYS
BELL JR., ULYSSES	776	ROADWAY EXPRESS INC.
BOWMAN, RALPH R.	229	CONSOLIDATED FREIGHTWAYS



**FOR THE MONTH OF FEBRUARY, 2004**

Name	Local	Employer
BURKETT, GERALD W.	773	INTERNATIONAL DISTR CENTER INC.
CHILCOAT, MICHAEL A.	776	TEAMSTERS LOCAL UNION 430
COHICK, MARLIN W.	764	CENTRE CONCRETE COMPANY
DEPIETRO JR., PHILIP M.	773	CONSOLIDATED FREIGHTWAYS
DRUCK, RICHARD R.	776	CONSOLIDATED FREIGHTWAYS
FRANK JR., LESTER B.	776	UNITED PARCEL SERVICE INC.
FRANTZ, WAYNE C.	773	MATERIALS TRANSPORT SERVICE
GUTHRIDGE, ANDREW R.	764	KEPLER BROTHERS
HALL, ROBERT L.	776	ROADWAY EXPRESS INC.
HALTERMAN, CLARENCE E.	776	CONSOLIDATED FREIGHTWAYS
HERZOG, JOYCE MARIE	312	CHEMICAL LEAMAN TANK LINES INC.
HUGHES, ROGER L.	776	CONSOLIDATED FREIGHTWAYS
JACKSON, RONALD L.	776	CONSOLIDATED FREIGHTWAYS
JONES, MARGARET	773	SILVER LINES INC.
KELLER, RAYMOND C.	429	READING FOUNDRY & SUPPLY CO.
KENNEDY, LYNN W.	776	UNITED PARCEL SERVICE INC.
KLINGER, GENE L.	429	UNITED PARCEL SERVICE INC.
KOSTELNIK, JOHN	429	JONES MOTOR CO. INC.
KULIG, GERALD P.	229	ROADWAY EXPRESS INC.
LIENHARD, JACQUELINE	764	BRANCH MOTOR EXPRESS CO.
LONG, DALE L.	776	USF RED STAR
MAGGARD, CHESTER P.	771	YELLOW FREIGHT SYSTEM INC.
MALSNEE, DOUGLASS SCOTT	429	PACEMAKER EMPLOYEE LEASING INC.
MAULFAIR, GLENN E.	771	YELLOW FREIGHT SYSTEM INC.
MCKEELY, KIM D.	776	CAROLINA FREIGHT CARRIERS CORP.
MERKEY, RAY E.	771	YELLOW FREIGHT SYSTEM INC.
MESTER, IDAMAY A.	429	BOYERTOWN AUTO BODY WORKS INC.
MUSSER, RONALD T.	776	DRIVERS INC.
NICHOLAS, JACOB A.	764	BRANCH MOTOR EXPRESS CO.
OBRIEN, ROBERT F.	764	BRANCH MOTOR EXPRESS CO.
PALMER, ORLAND DAVID	776	TRANSCON LINES
PASCOE, JACK F.	429	BURGMAYER BROTHERS INC.
PLETZ, DAVID T.	764	UNITED PARCEL SERVICE INC.
POPLAWSKI, FRANCIS X.	229	PENN AUTO SERV & SUPPLY CO. INC.
RECINE, VINCENTO	229	ROADWAY EXPRESS INC.
RINKER, PATRICIA	764	MCCORMICK DRAY LINE INC.
ROMAN, JEAN C.	401	UNITED PARCEL SERVICE INC.
RUPPERT, BARRY L.	771	HESS TRUCKING COMPANY
SCHIEFFEL, DAVID E.	776	HERMAN R EWELL INC.
SEIDENSTRICKER, RICHARD	776	CONSOLIDATED FREIGHTWAYS
SHEPERIS, MARY JANE	229	TOPPS CHEWING GUM INC.
SLOYER, ROBERT T.	312	MATLACK INC. TERMINAL 5
SMOLINSKI, ROBERT DENNIS	773	P.L.E. NATIONWIDE INC.
STARNER, PHILIP L.	776	AMERICAN FREIGHT SYSTEM INC.
STILLWAGNER, EDWARD	429	LEHIGH VALLEY DAIRIES INC.
STOLTZFUS, REUBEN Z.	771	TREDWAYS EXPRESS INC.
STROUSE, DONALD L.	773	MACINTOSH LINEN & UNIFORM
TESTA, SANDRA L.	229	TOPPS CHEWING GUM INC.
THOMAN, WAYNE E.	776	USF RED STAR
THOMPSON, BARRY L.	776	ROADWAY EXPRESS INC.
WATKINS, LEROY	401	DALLAS DAIRY INC.
YOHN, RAYMOND S.	776	CENTRAL STORAGE & TRANSFER CO.
ZIMMERMAN, JOSEPHINE M.	429	BOYERTOWN AUTO BODY WORKS INC.

**FOR THE MONTH OF MARCH, 2004**

Name	Local	Employer
ADAM, NORMAN I.	429	ATOFINA CHEMICALS, INC.
ANGELO, WANDA	429	SCHROCK CABINET COMPANY
AURAND, RONALD E.	764	PRESTON TRUCKING CO. INC.
BAGASEVICH, ANN MARIE	229	PEPSI COLA BTLG. OF SCRANTON
BENSON, HAROLD E.	776	ROADWAY EXPRESS INC.
BENZA, DONALD	401	WYOMING QUALITY BEVERAGE
BOWENS, VINCENT A.	776	CONSOLIDATED FREIGHTWAYS
BOWERSOX, VAN S.	764	BRANCH MOTOR EXPRESS CO.
BRESSLER, LOIS M.	764	POLLMER TRUCKING COMPANY
BROWN SR., HOWARD K.	429	ARKANSAS BEST FREIGHT SYS. INC.
BRUMGARD, GERALD L.	776	USF RED STAR
BUGG, RONALD H.	776	ROADWAY EXPRESS INC.
BUMBAUGH, JAMES E.	776	PRESTON TRUCKING CO. INC.
CAVALARI, MARY	229	TOPPS CHEWING GUM INC.
CIGIC, RONALD E.	776	ARKANSAS BEST FREIGHT SYS. INC.
DECHERT, RICHARD P.	999	ARKANSAS BEST FREIGHT SYS. INC.
ECKHARDT, DAVID L.	429	BERKS PRODUCTS CORP.
FLIEGEL, WAYNE A.	429	LEHIGH VALLEY DAIRIES INC.
FOLEY, FRANK S.	401	WYOMING QUALITY BEVERAGE
FOOR, VAUGHN F.	773	INTERNATIONAL DISTR. CENTER INC.
FORNEY, GARY E.	776	ROADWAY EXPRESS INC.
FORREY, BEATRICE I.	776	FLEMING COMPANIES INC.
GILLESPIE, JAMES J.	229	ROADWAY EXPRESS INC.
GLASPEY, JAMES E.	771	YELLOW FREIGHT SYSTEM INC.
GREENAWALT, MARION L.	776	CONSOLIDATED FREIGHTWAYS
HAAG, RICHARD Q.	429	EXIDE CORPORATION
HALL, WAYNE L.	771	YELLOW FREIGHT SYSTEM INC.
HAYS, VIRGIL E.	229	ROADWAY EXPRESS INC.
HOCKENBERRY, ANTHONY L.	776	UNITED PARCEL SERVICE INC.
HORTON, JOHN	773	ROADWAY EXPRESS INC.
HOUTZ, LARRY L.	776	UNITED PARCEL SERVICE INC.
HUNTSBERGER, GEARY J.	776	SERVICE GROUP INC.
JACOBS, WILLIAM J.	776	HALLS MOTOR TRANSIT CO.
JOHNSON, MARGARET A.		
JONES, JOANN	401	PLYMOUTH ROCK TRANSPORT CORP.
KAHLER, MICHELLE R.	764	P.L.E. NATIONWIDE INC.
KLEINFELTER SR., DAVID L.	776	COMMERCIAL LOVELACE MOTOR FRT
KOHLER, KENNETH W.	776	FLEMING COMPANIES INC.
KRATZ, DURELL	312	MATLACK INC. TERMINAL 5
LAMB, THOMAS R.	776	CONSOLIDATED FREIGHTWAYS
LANGENDOERFER, GERARD D.	776	CONSOLIDATED FREIGHTWAYS
LEHR, DONALD P.	776	BROCKER REBAR CO. INC.
LENTZ JR., WILBERT J.	776	CONSOLIDATED FREIGHTWAYS
LIGER, FRANK J.	312	CHEMICAL LEAMAN TANK LINES INC.
MACARCHICK, JOHN C.	229	FERRANTI BEER DIST. CO.
MILLER, JOHN L.	429	STROEHMANN BAKERIES, L. C.
MILLS, DONALD E.	429	GENERAL COMMODITIES WAREHOUSE
MINCER, RAYMOND D.	776	YORK CONCRETE CO.
MORRISON, WILLIAM H.	776	HALLS MOTOR TRANSIT CO.
MULLDERIG, JAMES	229	CLELAND SIMPSON CO. GLOBE STORE
MYERS, ELWOOD	771	ANDERSEN LOGISTICS
NEIDIGH, LARRY C.	771	A-P-A TRANSPORT CORPORATION
OSWALD, LEE D.	773	WELCO/CGI
PARKER, BARBARA A.	429	DIETRICH'S MILK PRODUCTS INC.

**FOR THE MONTH OF MARCH, 2004**

Name	Local	Employer
PARSONS, ROBERT I.	764	TLI INC.
PAUL, TERRY L.	776	JONES MOTOR CO INC.
PECKHAM, ROBERT J.	229	CONSOLIDATED FREIGHTWAYS
PRUITT, ROBERT L.	776	CARMAN TRUCKING COMPANY
RENWICK JR., RICHARD N.	229	CONSOLIDATED FREIGHTWAYS
RICKS, PHILLIP A.	999	ARKANSAS BEST FREIGHT SYS. INC.
ROSENBERGER, FRANCIS E.	773	UNITED PARCEL SERVICE INC.
ROTKISKE, DANIEL A.	429	TASTE VENDING INC.
ROUSE, RONALD RAY	999	ARKANSAS BEST FREIGHT SYS. INC.
SEIGER, DONALD F.	429	LEHIGH VALLEY DAIRIES INC.
SIEGFRIED, CURTIS R.	773	ASHLAND CHEMICAL COMPANY
STEBBINS, STEPHEN F.	776	ARKANSAS BEST FREIGHT SYS. INC.
URBAN, KENNETH S.	771	YELLOW FREIGHT SYSTEM INC.
VEITCH, ROBERT G.	773	P.L.E. NATIONWIDE INC.
WAGNER, DAVID C.	429	JONES MOTOR CO. INC.
WOODRING, DONALD	401	WISE FOODS
WYBLE, MELVIN E.	771	YELLOW FREIGHT SYSTEM INC.
YOST, PHILIP L.	776	CAROLINA FREIGHT CARRIERS CORP.
YOUNG, BENNY	401	WISE FOODS
ZIMMERMAN SR., JERRY F.	764	CENTRAL BUILDERS SUPPLY CO.

**FOR THE MONTH OF APRIL, 2004**

Name	Local	Employer
ALMONTE, JULIAN	773	ONE SOURCE
ANDRES, FRANCIS L.	773	MYERS MEN, INC.
BEARD, LEE M.	776	ARKANSAS BEST FREIGHT SYS. INC.
BENNER SR., STEPHEN E.	764	UNITED PARCEL SERVICE INC.
BRETT, JR., VANCE WOODROW	776	TRANSCON LINES
BROOKS JR., MORRIS N.	776	ARKANSAS BEST FREIGHT SYS INC.
BUCK JR., CARL A.	764	INTERSTATE MTR FREIGHT SYS. INC.
CHISDOCK, JOAN	229	HARPER COLLINS PUBLISHERS INC.
DERR JR., WILLARD D.	429	NEW PENN MOTOR EXPRESS INC.
DIEHL JR., MYRON M.	401	USF RED STAR
DRISCOLL, GERALD M.	401	PREFERRED DEVELOPMENT CORP.
ENGLE, LARRY	429	BERKS PRODUCTS CORP.
ERNST, MICHAEL J.	429	SCHROCK CABINET COMPANY
FANSLAU, RICHARD C.	312	MATLACK INC. TERMINAL 52
FRENCH, RANDY D.	776	ARKANSAS BEST FREIGHT SYS. INC.
FROMBAUGH, A. RONALD	776	ARKANSAS BEST FREIGHT SYS. INC.
FRONTZ, FRED S.	776	CONSOLIDATED FREIGHTWAYS
GATCHA, DANIEL	229	NEW PENN MOTOR EXPRESS INC.
GELTZ, JAMES L.	776	FLEMING COMPANIES INC.
GODFREY, REGINALD L.	776	TRANSCON LINES
GOFF, ROBERT	764	PROFESSIONAL DRIVERS SERVICE
GRAVER, CHARLES C.	771	YELLOW FREIGHT SYSTEM INC.
GRINER, JAMES F.	229	CONSOLIDATED FREIGHTWAYS
HAMILTON JR., JAMES B.	764	CENTRE CONCRETE COMPANY
HATALLA, RONALD J.	776	HIGHWAY FILM DELIVERY INC.
HECK, TERENCE D.	429	HOFMANN INDUSTRIES INC.
HENRY, THOMAS R.	429	UNIVERSAL COORDINATORS INC.
KEINARD, RAYMOND L.	429	WINDSOR SERVICE INC.
KIMMEL, WILLIAM R.	773	INTERNATIONAL DISTR. CENTER INC.
KRATZER, WAYNE L.	773	UNITED PARCEL SERVICE INC.
KREISHER, HARRY D.	401	WISE FOODS
LANE, JANET N...	776	ASSOCIATED WHOLESALERS INC.
LEE, JOHN P.	229	SCRANTON SEWER AUTHORITY
LERCH, DONALD J.	773	UNITED PARCEL SERVICE INC.
LUTZKO, ROBERT A.	773	EASTERN INDUSTRIES INC.
MAYER, FRANCIS WALTER	776	MASON & DIXON LINES INC.
MCCLEMENS, CARL	401	USF RED STAR
MILAKOVIC JR., JOHN W.	776	PACIFIC RAIL SERVICE
MILLER, WILLIAM H.	429	UNITED PARCEL SERVICE INC.
MOORE, HARRISON R.	771	YELLOW FREIGHT SYSTEM INC.
NOTBOHM, MARK E.	776	ARKANSAS BEST FREIGHT SYS. INC.
PARKER SR., CURTIS E.	773	ASHLAND CHEMICAL COMPANY
PRITCHARD, ROBERT D.	429	UNITED PARCEL SERVICE INC.
RANKER, JAMES A.	776	YORKTOWNE PAPER MILLS INC.
RICHARDS, THOMAS F.	429	ASSOCIATED WHOLESALERS INC.
ROBERTS, DALE R.	229	UNITED PARCEL SERVICE INC.
ROBINSON, WILLIAM A.	771	HERMAN R EWELL INC.
ROGERS JR., FRANK O.	771	YELLOW FREIGHT SYSTEM INC.
ROKITA, MARY J.	229	SUPER MARKET SERVICE CORP.
RUSSELL, MARTHA C.	999	ARKANSAS BEST FREIGHT SYS. INC.
SHAFFER, DANIEL E.	776	FLEMING COMPANIES INC.
SLOTA, RICHARD L.	229	THE TRIBUNE
SMITH, JOSEPH E.	229	DIMARE FRESH INC.
STERNER, RICHARD A.	429	CLOVER FARMS DAIRY
STEWART, RONALD J.	776	CONSOLIDATED FREIGHTWAYS
TOWNSEND, ROBERT D.	776	CONSOLIDATED FREIGHTWAYS
UHOLIK, ROBERT J.	401	ACME MARKETS INC.
VENABLE, WILLIAM E.	776	ROADWAY EXPRESS INC.
WAGNER, JOAN M.	776	ASSOCIATED WHOLESALERS INC.
WALKO, THOMAS J.	773	EASTERN INDUSTRIES INC.
WORKINGER, DENNIS E.	776	FLEMING COMPANIES INC.

**FOR THE MONTH OF MAY, 2004**

Name	Local	Employer
AMBROSE, RAYMOND	429	BSP SOFT PRETZEL
ANDREWS, THEODORE J.	773	EASTERN INDUSTRIES INC.
ANKENY, KAY F.	771	J D TWIGG DISTRIBUTING CO.
BARONICK, MARTIN F.	776	ARKANSAS BEST FREIGHT SYS. INC.
BERKOFKY, TOBIAS T.	776	CONSOLIDATED FREIGHTWAYS
BERUBE, DONALD M.	429	BRANCH MOTOR EXPRESS CO.
BLACKWELL, HOWARD E.	429	ASSOCIATED WHOLESALERS INC.
BOHN, JAMES A.	429	PENSKO TRUCK LEASING CO. LP
CHANCE, CLEOPHUS R.	401	ACME MARKETS INC.
CONNOR, JOHN G.	229	ROADWAY EXPRESS INC.
CONSTEIN, JON R.	429	P.L.E. NATIONWIDE INC.
DITTRICK, DAVID A.	771	YELLOW FREIGHT SYSTEM INC.
DRESSLER, NELSON M.	764	BRANCH MOTOR EXPRESS CO.
EARNEST, GORMAN L.	764	INTERSTATE MTR FREIGHT SYS. INC.
EBERLY, DAVID W.	429	BERKS PRODUCTS CORP.
ENGELMAN, JAMES M.	773	ARAMARK SERVICES
ENGLER, ALAN E.	773	P.L.E. NATIONWIDE INC.
FINELLI, JAMES	229	SCRANTON SEWER AUTHORITY
FLAHARTY, CLYDE E.	776	PRESTON TRUCKING CO. INC.
FOX, KENNETH C.	429	RDG COCA COLA BOTTLING WORKS
FULTZ, GUY	429	E. J. BRENNEMAN INC.
FUNK, ARTHUR C.	773	LEHIGH VALLEY BLOCK DIVISION

FOR THE MONTH OF MAY, 2004

Name	Local	Employer
GAFFNEY, ELEANOR	229	TOPPS CHEWING GUM INC.
GEORGE, DANIEL C.	773	MYERS MEN, INC.
GRIM, WILLIAM STEPHEN	773	UNITED PARCEL SERVICE INC.
HAER, RAY E.	429	JONES MOTOR CO. INC.
HARRIS, SANDRA	771	YELLOW FREIGHT SYSTEM INC.
HAUSE, HARRY C.	229	ROADWAY EXPRESS INC.
HERMAN JR., JOHN W.	764	BRANCH MOTOR EXPRESS CO.
HOFFMAN, BARRY LEE	773	USF RED STAR
HOLZINGER, RICHARD R.	429	MRS SMITHS PIE CO
HORVAT, GARY R.	771	YELLOW FREIGHT SYSTEM INC.
HOUCKIN, SHIRLEY A	229	SUPER MARKET SERVICE CORP.
HOUCHT, ROBERT E.	429	EASTERN INDUSTRIES INC.
HOUGHTON, EARL R.	773	KUNZLER & COMPANY INC.
KEBLISH, PATRICIA	229	CONSOLIDATED FREIGHTWAYS
KING, RONALD L.	776	CONSOLIDATED FREIGHTWAYS
KROBOTH, DONALD E.	229	HARRY E. ORLEN INC.
KRUSZKA, LAWRENCE	229	TOPPS CHEWING GUM INC.
LAURY, WILLARD L.	229	ROADWAY EXPRESS INC.
LESHUK, ROBERT M.	229	CONSOLIDATED FREIGHTWAYS
LINBURG, STEPHEN D.	776	ARKANSAS BEST FREIGHT SYS INC.
LORAH, GEORGE E.	429	BRENNTAG NORTHEAST INC.
LUDWIG, RUSSELL R.	429	WINDSOR SERVICE INC.
MARKLE, DONALD D.	776	ARKANSAS BEST FREIGHT SYS INC.
MAUCERI, LUCY ANN	229	TOPPS CHEWING GUM INC.
MILLER, KEITH A.	771	ROADWAY EXPRESS INC.
MOTHSKO, MARVIN G.	229	ROADWAY EXPRESS INC.
MOWREY JR., RUSSELL R.	773	INTERNATIONAL DISTR CENTER INC.
NOAKER, GLEN C.	429	INTERSTATE CONTAINER LLC
NOAKER SR., ROBERT C.	999	UNITED PARCEL SERVICE INC.
PETERSON, DABRELL EMMETT	429	ARKANSAS BEST FREIGHT SYS. INC.
POPMAN, FREDERICK J.	776	SCHROCK CABINET COMPANY
POPP, WILLIAM	776	ROADWAY EXPRESS INC.
POUST, CLARENCE	764	BRANCH MOTOR EXPRESS CO.
RINALDI, RICHARD	229	M & G CONVOY INC.
ROTH, SHARON	773	MAKOVSKY BROTHERS INC.
ROTHENBERGER, DORIS ANN	429	WINDSOR SERVICE INC.
ROWE, ROS B.	776	LEVINSON STEEL COMPANY
SCHAUP, DAVID L.	776	LEHIGH WHOLESALE GROCERY CO. IN.
SHENBERGER, ROBERT E.	776	ROADWAY EXPRESS INC.
SHULL SR., MICHAEL S.	429	SUPERVALU INC.
SMALE, HERMAN G.	773	ROCK HILL TRUCKING CO. INC.
SMITH, LEONARD E.	776	HALLS MOTOR TRANSIT CO
SMITH, PAUL R.	429	UNITED PARCEL SERVICE INC.
STYER, STEPHEN E.	771	BANKS DYDDE SERVICE
SWORIN, FRANCES MARIE	229	TOPPS CHEWING GUM INC.
WAKEFIELD, DENNIS G.	776	CONSOLIDATED FREIGHTWAYS
WARGO, PAUL L.	773	UNITED PARCEL SERVICE INC.
WASHINGER, ROBERT E.	776	ROADWAY EXPRESS INC.
WEIBLEY, JANET R.	776	UNITED PARCEL SERVICE INC.

FOR THE MONTH OF JUNE, 2004

Name	Local	Employer
BALL, CLARK R.	771	HERMAN R. EWELL INC.
BENDER, DONALD E.	771	KENOSHA AUTO TRANSPORT CORP.
BOKI, RICHARD J.	229	ROADWAY EXPRESS INC.
BOYER, FRANK E.	771	YELLOW FREIGHT SYSTEM INC.
BRZOZOWSKY, WILLIAM J.	229	CRYSTAL SODA WATER CO.
BURDA, ROBERT L.	776	ROADWAY EXPRESS INC.
BURTNETT, DANIEL E.	776	HALLS MOTOR TRANSIT CO.
BUTZ, GERALDINE	773	ASHLAND CHEMICAL COMPANY
CAPOCCI, SALVATORE J.	229	A-P-A TRANSPORT CORPORATION
CARTER, SAMUEL	429	LENTZ MILLING COMPANY
CONROY, ROBERT W.	776	ARKANSAS BEST FREIGHT SYS. INC.
COUTSON, FRED I.	999	CAROLINA FREIGHT CARRIERS CORP.
DAYWOOD, SIMON D.	401	UNITED PARCEL SERVICE INC.
FOCHT, JAMES KENNETH	429	CENTRAL DOOR & PLYWOOD CO.
GANTER, DENNIS L.	429	A. T. V. BAKERY
GEIST, LARRY I.	429	BERKS PRODUCTS CORP.
GONZALEZ, GLORIA R.	429	CENTRAL PENNSYLVANIA TEAMSTERS
GORDY III, HENRY S.	776	CONSOLIDATED FREIGHTWAYS
GROVE, DONALD L.	776	ROADWAY EXPRESS INC.
GUNNING, CATHERINE	229	TOPPS CHEWING GUM INC.
HESS, LLOYD I.	429	POWER PACKAGING INC.
HIGGINBOTHAM, JAMES	776	ROADWAY EXPRESS INC.
HOFFMAN, HOWARD P.	429	PLYMOUTH ROCK TRANSPORTATION CORP.
HULBERT, NICHOLAS R.	776	ROADWAY EXPRESS INC.
HYNEMAN, EVELYN MARIE	429	HAROLD FURNITURE COMPANY
IMSCHWELER, THOMAS C.	773	USF RED STAR
JONES, DALE E.	776	AYCOCK LLC
KALP, DALE W.	776	JONES MOTOR CO. INC.
KECK, ROY EARNEST	771	YELLOW FREIGHT SYSTEM INC.
KERRIGAN, JOSEPH M.	229	TOPPS CHEWING GUM INC.
LEHMAN, JOHN P.	776	PERK FOODS CO HEINZ PET
LUDDEN, ROBERT J.	764	UNITED PARCEL SERVICE INC.
MARZOLF, BARRY L.	776	MOTOR FREIGHT EXPRESS INC.
MATTICKS, ANN MARIE	229	SUPER MARKET SERVICE CORP.
MAXTON, JESSE W.	776	UNITED PARCEL SERVICE INC.
MCLAUGHLIN, JOSEPH M.	229	NEW PENN MOTOR EXPRESS INC.
MILLER, ROBERT V.	773	MAIERS BAKERY
MILLER, WILLIAM C.	773	ROCK HILL TRUCKING CO INC.
MILLER JR, RAYMOND F.	312	CHEMICAL LEAMAN TANK LINES INC.
MILLER SR, RALPH N.	776	HESS TRUCKING COMPANY.
MIRACLIA, ANTHONY S.	229	ROADWAY EXPRESS INC.
MOYER, CLARENCE R.	429	SWANN OIL INC.
MURPHY, EMORY	776	ROADWAY EXPRESS INC.
NEWMAN, LYNETTE Y.	776	CONSOLIDATED FREIGHTWAYS
NUNNAN, CALVIN	776	TRANSCON LINES
PAWLOWSKI, BOHDAN	771	NORTH PENN TRANSFER INC.
PERRY, BARBARA	773	USF RED STAR
PFLEGER, PAUL I.	776	ROADWAY EXPRESS INC.
REED, THOMAS M.	773	ARAMARK UNIFORM SERVICES INC.
RHODEZ, RICHARD L.	429	VICTUS, LTD
SAYLOR, CARMEN	429	SCHROCK CABINET COMPANY
SAYLOR, STANFORD R.	429	LUDENS INCORPORATED
SCHMEER, JR. HARRY G.	429	METAL USA
SEAGER, ROBERT T.	776	CONSOLIDATED FREIGHTWAYS
SHUGHART, LARRY L.	229	THE TRIBUNE
SMARGIASSI, WILLIAM J.	776	WEBBLER COMPANY
SMITH, THOMAS E.	776	CENTRE CONCRETE COMPANY
SNOOK, DONALD E.	764	

FOR THE MONTH OF JUNE, 2004

Name	Local	Employer
SNYDER SR., RONALD LEE	771	YELLOW FREIGHT SYSTEM INC.
SPAAR, ELWOOD J.	773	ONE SOURCE
STOLTZFUS, JAY A.	771	PILOT FREIGHT CARRIERS INC.
SWAITT JR., HUGH J.	776	STICKLAND TRANSPORT CO. INC.
TEMPLE JR., JOSEPH R.	776	HESS TRUCKING COMPANY
TOMKOSKY, HENRY J.	776	ARKANSAS BEST FREIGHT SYS. INC.
WALKER, GERARD P.	229	YELLOW FREIGHT SYSTEM INC.
WALTER, MARY M.	229	TOPPS CHEWING GUM INC.
WERTZ SR., DALE L.	764	SCHNADIG CORPORATION
WHITE, BARBARA A.	229	SUPER MARKET SERVICE CORP.
WHITE, JOHN C.	999	ARKANSAS BEST FREIGHT SYS. INC.
WHITE, LEROY R.	773	COCA-COLA BOTTLING CO. LEHIGH VALLEY
WHITE, WILLIAM S.	771	ARKANSAS BEST FREIGHT SYS. INC.
WIKER, BRUCE E.	776	ARKANSAS BEST FREIGHT SYS. INC.

FOR THE MONTH OF JULY, 2004

Name	Local	Employer
BAIN, MELVIN E.	776	ROADWAY EXPRESS INC.
BAYER, EDWARD L.	773	MATERIALS TRANSPORT SERVICE
BEREZICH, THOMAS J.	401	UNITED PARCEL SERVICE INC.
BERGHAEUSER, WILLIAM C.	229	CONSOLIDATED FREIGHTWAYS
BINKLEY, HARRY	771	WILLIAM Z. GETZ INC.
BIRLEN, DONALD G.	764	MCCORMICK DRAY LINE INC.
BRADEN, BRUCE B.	773	P-A TRANSPORT CORPORATION
BROWN, JEFFREY A.	429	WEINER IRON & METAL CORP.
BUCHER, KIRBY	429	INTERSTATE DRESS CARRIERS
CLARK, GARY J.	764	VALLEY FARMS TRANSPORT INC.
CYRAN, THOMAS F.	429	SINGER EQUIPMENT CO. INC.
DAVIS, THOMAS D.	999	ALLIED SYSTEMS LTD.
DEHAUT, WILLIAM D.	429	COOK INDUSTRIES INC.
FAIRCLOUGH, HARRY	229	HARPER COLLINS PUBLISHERS INC.
FORBY JR., GEORGE E.	776	PRESTON TRUCKING CO. INC.
FORRY SR., LARRY I.	229	BERKS PACKING COMPANY INC.
GRAHAM, ANN E.	229	SUPER MARKET SERVICE CORP.
HAINES, ROBERT	776	FOLMER TRUCKING COMPANY
HECKMAN, LARRY L.	429	WINDSOR SERVICE INC.
HEIST, WILLIAM T.	773	ASHLAND CHEMICAL COMPANY
HOCKER, DANIEL C.	776	ARKANSAS BEST FREIGHT SYS. INC.
HUNTER, ROBERT A.	999	ALLIED SYSTEMS LTD.
JERSCHIED, ROBERT H.	776	YORK CONCRETE CO.
KALLATCH, ROBERT T.	773	EASTERN INDUSTRIES INC.
KOZAK, EDMUND J.	429	EAGLE DISTRIBUTING COMPANY
LAMPARTER II, FRANKLIN P.	776	FLEMING COMMODITIES INC.
LEONARD, RICHARD A.	771	YELLOW FREIGHT SYSTEM INC.
LESHER, JOHN H.	429	JONES MOTOR CO INC.
LEVANDOSKI, ROBERT J.	229	TOPPS CHEWING GUM INC.
MAKARAVAGE, ROBERT J.	429	ARKANSAS BEST FREIGHT SYS. INC.
MARLATT, TODD R.	429	CARL R. BEBER INC.
MASLONKA, JOHN A.	773	ASHLAND CHEMICAL COMPANY.
MENIGLEY, DAVID ARTHUR	429	ASSOCIATED WHOLESALE INC.
NESBITT, CHARLES B.	776	USF RED STAR
OSTROFSKY, MARION W.	866	PURVIN DAIRY COMPANY INC.
PETERSON, ROBERT J.	776	CARMAN TRUCKING COMPANY
REBER, THOMAS C.	429	PILOT FREIGHT CARRIERS INC.
RICHMOND, ROBERT E.	776	HESS TRUCKING COMPANY
ROSKILLY, RICHARD W.	773	ASHLAND CHEMICAL COMPANY
RUCH JR., KENNETH R.	764	NEW PENN MOTOR EXPRESS INC.
SARLEY JR., KENNETH L.	773	ATLANTIC TRANSPORT
SCHWARTZ, WILLIAM F.	776	ASHLAND CHEMICAL COMPANY
SHOFNER, MICHAEL D.	776	YORK COUNTY TRANSP. AUTHORITY
SIGMAN, EDWARD J.	229	ROADWAY EXPRESS INC.
SMELTZER, MEREDITH A.	776	UNITED PARCEL SERVICE INC.
SMITH, RAYMOND G.	776	BROCKER REBAR CO. INC.
SOHLY, DONALD J.	429	ARKANSAS BEST FREIGHT SYS INC.
ST JAMES, ROBERT L.	401	SUPREME OIL COMPANY
STOLTZFUS, GALL C.	771	YELLOW FREIGHT SYSTEM INC.
STRAVER, DONALD L.	773	FRANK CASALDO & SONS INC.
STRAYER, RICHARD E.	429	JONES MOTOR CO. INC.
STRUBER, FRANCIS E.	771	YELLOW FREIGHT SYSTEM INC.
SWANTEL, HELEN A.	229	TOPPS CHEWING GUM INC.
SWANTRNER, RONALD J.	429	THE BACHMAN COMPANY
THOMAS, MARK A.	229	NATION'S WAY TRANSPORT SERVICES
TODD, NANCY	776	ROADWAY EXPRESS INC.
VITANOVIC, GEORGE	401	TEAMSTERS LOCAL UNION 401
WARUNEK, JOHN J.	229	TOPPS CHEWING GUM INC.
WELLER, HARRY E.	429	APEX EQUIPMENT COMPANY
WHEE, DONALD R.	776	ROADWAY EXPRESS INC.
YOST, HARRY T.	764	INTERSTATE MTR FREIGHT SYS. INC.
YUDISKAS, JON M. G.	229	SUPER MARKET SERVICE CORP.
ZIMMERMAN, ARTHUR H.	429	MAIERS BAKERY

FOR THE MONTH OF AUGUST, 2004

Name	Local	Employer
ARMPRIESTER, JOHN W.	430	BROCKER REBAR CO. INC.
ARNICK, KENNETH	429	JONES MOTOR CO. INC.
AVERY, DONALD E.	773	MATERIALS TRANSPORT SERVICE
BASOM, ROBERT E.	776	USF RED STAR
BETTS JR., WILBUR A	764	MCCORMICK DRAY LINE INC.
BIHEL, MICHAEL L.	773	THE STROM BREWERY CO.
BIXLER, DONALD G.	764	MCCORMICK DRAY LINE INC.
BLOUCH, THOMAS R.	429	GENERAL COMMODITIES WAREHOUSE
BORTNER JR., CLETUS K.	430	FLEMING COMMODITIES INC.
BOYER, ROBERT M.	229	KEYSTONE COCA-COLA BTLG. CO. INC.
CAIRMAN, GARY L.	430	CARMAN TRUCKING COMPANY
CLITES, SANDRA E.	429	CENTRAL PENNSYLVANIA TEAMSTERS
COTE, DONALD R.	771	YELLOW FREIGHT SYSTEM INC.
COZZONE, BRUCE V.	429	BOB WHITE QUAL FROSTED FOODS
CUTLER, DAVID G.	229	ROADWAY EXPRESS INC.
DUCA, DONOVICH, MICHAEL E.	229	AFFLITED FOOD DIST. INC.
ELLIS, ROBERT A.	764	I.A. CONSTRUCTION CORPORATION
ELMORE, DOUGLAS M.	430	CONSOLIDATED FREIGHTWAYS
EVANS, WALTER	429	SUPERVALU INC.
FARRINGER, RICHARD W.	430	UNITED PARCEL SERVICE INC.
FERRARI, ROBERTO J.	776	HESS TRUCKING COMPANY
FITZ, ROBERT R.	401	FRIEDMAN EXPRESS INC.
FRY, ROBERT P.	776	ROADWAY EXPRESS INC.
GAPINSKI, JOSEPH J.	429	NATIONAL CIGARETTE VENDING CO.
GENTILE, ROBERT J.	771	JONES MOTOR CO INC.
GOLDEN, JOAN M.	229	TOPPS CHEWING GUM INC.

FOR THE MONTH OF AUGUST, 2004

Name	Local	Employer
GOOD, ROBERT A.	776	USF RED STAR
GROFF, CHARLES G.	776	UNITED PARCEL SERVICE INC.
HERTZOG, JOHN J.	429	J. C. EHRLICH CO. INC.
HESS, BRUCE E.	773	J. B. BUTLER INC.
HODAK, RICHARD	229	TOPPS CHEWING GUM INC.
HOFFMEIER, ARTHUR L.	776	WILLIAM GETZ INC.
JACOBS JR., ROBERT A.	776	UNITED PARCEL SERVICE INC.
KNADIG, JOHN F.	776	ARKANSAS BEST FREIGHT SYS. INC.
KOSTIK, RONALD P.	773	ELCO HAUSMANN CONSTRUCTION CORP.
KRALL, WALLACE L.	773	YELLOW FREIGHT SYSTEM INC.
KRAMER JR., LEROY F.	764	BRANCH MOTOR EXPRESS CO.
KREITZ, JOYCE E.	429	LYCOMING GAS & OIL CORP.
KRINER, JOHN PAUL	764	ROADWAY EXPRESS INC.
LONG JR., RALPH M.	776	TRANS-CON LINES.
LUPPERGER, RONALD P.	776	USF RED STAR
MASE JR., CHARLES W.	776	AFFILIATED FOOD DISTR. INC.
MCCOULIGAN, JOHN F.	229	MILLER & HARTMAN INC.
MCCULLOUGH, DENNIS M.	771	TOPPS CHEWING GUM INC.
MCKLYNN, PATRICIA A.	764	BUTLER TRUCKING COMPANY
MCKNEY, JAMES E.	429	BIG A AUTO PARTS INC.
MINTZER, CLARK L.	429	SCRANTON SEWER AUTHORITY
MORHAM, EUGENE P.	229	EXIDE CORPORATION
NOLL JR., CHARLES J.	429	COCA-COLA BOTTLING CO. LEHIGH VALLEY,
OSWALD, DONALD R.	773	L.A. CONSTRUCTION CORPORATION
PAYNE, RONALD D.	764	ROADWAY EXPRESS INC.
PENROSE, CURTIS	776	ROADWAY EXPRESS INC.
PUGH JR., CURTIS S.	429	WETTERAU FOOD SERVICES INC.
RUDYER, ERROL L.	430	PRESTON TRUCKING CO INC.
SCHMIDT, DENNIS WAYNE	776	USF RED STAR
SHILEY, EDWARD L.	773	NEW PENN MOTOR EXPRESS INC.
SHOTT JR., RICHARD E.	773	USF RED STAR
SHUMAKER, RICHARD H.	773	CENTRAL STORAGE & TRANSFER CO.
SMITH, DAN C.	429	JONES MOTOR CO. INC.
SMITH, RONALD A.	773	USF RED STAR
SONNEN, JAMES H.	429	THE MILLER GROUP INC.
STRAWNS, EARL L.	776	ROADWAY EXPRESS INC.
STRAWSER, WILBUR E.	764	MANDATA POULTRY COMPANY
STRINE, CAROL M.	430	ANCHOR MOTOR FREIGHT INC.
SUKADELSKI, WILLIAM E.	429	YAH INC/T/A ESJAY DIST. CO.
TOKACH, RONALD	229	AFFILIATED FOOD DISTR. INC.
TROWBRIDGE, RONALD L.	429	PRESTON TRUCKING CO. INC.
WEIKLE, CLYDE W.	776	CAROLINA FREIGHT CARRIERS CORP.
WRIGHT, THOMAS R.	776	ARASMITH
YOST, KENNETH P.	773	PENSKE TRUCK LEASING CO. LP
YOUNG, FRANK C.	773	KLOCK CIGARETTE VENDING CO.
YURKO, MICHAEL R.	401	LOCKY DIST. & STORAGE CO.
ZANG, MICHAEL A.	776	HIGHWAY FILM DELIVERY INC.
ZECHMAN JR., WILLIAM H.	773	PRESTON TRUCKING CO. INC.
ZMAUSKAS, STANLEY ROBERT	229	HARPER COLLINS PUBLISHERS INC.

FOR THE MONTH OF SEPTEMBER, 2004

Name	Local	Employer
ADAMS, PETER K.	429	UNITED PARCEL SERVICE INC.
ANDREWS, RONALD K.	229	TOPPS CHEWING GUM INC.
ARNOLD, MICHAEL G.	776	USF RED STAR
BAETZ, ROBERT L.	776	ARKANSAS BEST FREIGHT SYS. INC.
BECKER, BARRY L.	429	UNITED PARCEL SERVICE INC.
BILKER, LEON K.	775	ARKANSAS BEST FREIGHT SYS. INC.
BOHACZK, WALTER	776	ELI WAGNER TRUCKING COMPANY
BOWERSOX, ROBERT P.	773	UNITED PARCEL SERVICE INC.
CLEWELL, DAVID	773	MUSHROOM TRANSPORTATION CO. INC.
CONNER, RALPH E.	429	WINDSOR SERVICE TRUCKING
CORDELL, RONALD F.	999	ARKANSAS BEST FREIGHT SYS. INC.
CORLE, ROLLA A.	776	ROADWAY EXPRESS INC.
DESLAURIER, JOHN E.	776	ARKANSAS BEST FREIGHT SYS. INC.
DETRICH, ELAINE D.	429	CENTRAL PENNSYLVANIA TEAMSTERS
DRESSLER, THOMAS R.	771	YELLOW FREIGHT SYSTEM INC.
EBERLY, ROBERT E.	773	QUALITY DISTRIBUTION INC.
EDLINE, THOMAS E.	312	CHEMICAL LEAMAN TANK LINES INC.
EDWARDS, KENNETH R.	429	JONES MOTOR CO. INC.
EHRICH, DANNY JAMES	773	CON-WAY EASTERN EXPRESS INC.
ENDY JR., HARVEY W.	429	MAIERS BAKERY
FERRY, ROBERT L.	776	USF RED STAR
FISHER, HARLEY D.	401	USF RED STAR
FOGLE, WAYNE W.	776	NEW PENN MOTOR EXPRESS INC.
FRITZ, DONALD B.	229	CONSOLIDATED FREIGHTWAYS
GASS, RANDAL R.	776	ROADWAY EXPRESS INC.
GAVERN, JOHN JAMES	764	UNITED PARCEL SERVICE INC.
GEIGER, DENNIS L.	229	ROADWAY EXPRESS INC.
GIBNEY, JOHN	776	USF RED STAR
GREY, EDWARD	771	YELLOW FREIGHT SYSTEM INC.
HAIGH, T. FLETCHER	401	KEYSTONE COCA-COLA BOTTLING CO.
HAIN, RICHARD E.	429	ASSOCIATED WHOLESALERS INC.
HALDAMAN, WILLIAM C.	429	THE BACHMAN COMPANY
HALDLER, KENNETH W.	773	MYERS MEN, INC.
HAWKINS, HOSEPH V.	429	BERKS PRODUCTS CORP.
HERMAN, TERRANCE	776	ARKANSAS BEST FREIGHT SYS. INC.
HUGHES, ELIZABETH J.	429	P I E NATIONWIDE INC.
HUMMEL, DONNA M.	429	FOLLIER LTD.
JAMES, HAROLD A.	764	VOLLIER TRUCKING COMPANY
JONES, GARY D.	776	ARKANSAS BEST FREIGHT SYS. INC.
JURELL, WILLIAM R.	776	P I E NATIONWIDE INC.
KESSLER, PAUL G.	776	NEW PENN MOTOR EXPRESS INC.
KING, JOHN J.	776	HALLS MOTOR TRANSIT CO.
KOCH, PAUL E.	776	ROADWAY EXPRESS INC.
KROUT, ROBERT N.	773	MATERIALS TRANSPORT SERVICE
KUHN, BARRY I.	776	ARKANSAS BEST FREIGHT SYS. INC.
LAPHAM IV, RICHARD J.	429	QUAKER MAID KITCHENS
LEVEYER, GEORGE E.	771	YELLOW FREIGHT SYSTEM INC.
LIVERING JR., THEODORE R.	771	YELLOW FREIGHT SYSTEM INC.
MARKLE, JOHN B.	773	ARAMARK UNIFORM SERVICES INC.
MARTZ, DONALD E.	764	MANDATA POULTRY COMPANY
MAUBER, JAMES A.	776	UNITED PARCEL SERVICE INC.
MCCARTHY, THOMAS	226	AFFILIATED FOOD DISTR. INC.
MEYERS, DENNIS P.	776	ARKANSAS BEST FREIGHT SYS. INC.
MILLER, SYDNEY E.	771	NEW PENN MOTOR EXPRESS INC.
MINICH, ERIC M.	776	CAROLINA FREIGHT CARRIERS CORP.
MORAN, PAUL D.	773	TEAMSTERS LOCAL UNION 773

FOR THE MONTH OF SEPTEMBER, 2004

Name	Local	Employer
MUTZABAUGH, BARRY RAY	776	PACIFIC RAIL SERVICE
NBGLY, LEROY J.	776	ARKANSAS BEST FREIGHT SYS. INC.
NEUMCHIK, PAUL E.	773	FOWLER & WILLIAMS INC.
PETERS, JAMES M.	771	ROADWAY EXPRESS INC.
REICHL, ROBERT C.	429	WINDSOR SERVICE INC.
RHINE, DONALD E.	773	TOSE INC.
RICHARD, KEITH A.	776	ROADWAY EXPRESS INC.
ROBERTS, JUDITH E.	776	ARKANSAS BEST FREIGHT SYS. INC.
ROBERTSON, WILLIAM C.	229	HARPER COLLINS PUBLISHERS INC.
SCHOCKO, STEPHEN J.	776	UNITED PARCEL SERVICE INC.
SHAFER, GARY	776	USF RED STAR
SINK SR., RICHARD A.	401	UNITED PARCEL SERVICE INC.
SNYDER, LARRY W.	776	WISE FOODS
SNYDER, DAVID W.	429	MAIERS BAKERY
STEPHEN, DONALD R.	776	THE BACHMAN COMPANY
STEPHEN, MARTIN H.	771	ROADWAY EXPRESS INC.
STOFFER, JEROME C.	773	YELLOW FREIGHT SYSTEM INC.
STROHECKER, CHARLES L.	776	T B A SUPPLY CO.
STRIGALET, TOBERT B.	776	UNITED PARCEL SERVICE INC.
VIAUD, ROBERT JAMES	764	MANDATA POULTRY COMPANY
VON NIEBA, TERRY G.	771	LEISURE LAUNDRY SERVICE
WAGNER, GRAFTON E.	776	ROADWAY EXPRESS INC.
WAY SR., JAMES A.	776	UNITED PARCEL SERVICE INC.
WHEELER, THOMAS R.	771	UNITED PARCEL SERVICE INC.
WILSON, TIMOTHY O.	401	UNITED PARCEL SERVICE INC.
WOLFE, RALPH E.	776	UNITED PARCEL SERVICE INC.
WORLEY, GUY S.	776	ARKANSAS BEST FREIGHT SYS. INC.
ZANNINO, FRANK T.	776	MOTOR FREIGHT EXPRESS INC.
ZELLER, LEE C.	229	UNITED PARCEL SERVICE INC.
		CONSOLIDATED FREIGHTWAYS

FOR THE MONTH OF OCTOBER, 2004

Name	Local	Employer
ANDERSON, TIMOTHY MAYARD	776	NEW PENN MOTOR EXPRESS INC.
BASHORE, ERNEST L.	776	USF RED STAR
BEGLE, JAMES J.	771	YELLOW FREIGHT SYSTEM INC.
BEGLE JR., BASIL	776	ARKANSAS BEST FREIGHT SYS. INC.
BELL, GERALD E.	229	ROADWAY EXPRESS INC.
BOLLINGER, RALPH S.	776	ROBBINS DOOR & SASH COMPANY
BROWN, MARY E.	771	YELLOW FREIGHT SYSTEM INC.
BURK JR., GEORGE DAVID	229	SUPPER MOTOR SERVICE CORP.
BURKE, JAMES J.	776	UNITED PARCEL SERVICE INC.
CADRE, BARRY S.	764	UE&C CATALYTIC
COOK, JOHN W.	776	NEW PENN MOTOR EXPRESS INC.
CREYER, DALE W.	773	MYERS MEN, INC.
CROSSIN, WILLIAM J.	773	HESS TRUCKING COMPANY
DANOWICZ, EDWARD F.	773	SCHWERMAN TRUCKING CO.
DORRIS, JAMES D.	229	ROADWAY EXPRESS INC.
DUNIO, ROBERT J.	429	LEHIGH VALLEY DAIRIES INC.
DWORNIK, JOSEPH A.	229	ROADWAY EXPRESS INC.
ECKER, HAROLD D.	776	CONSOLIDATED FREIGHTWAYS
ENDERS, DENNIS E.	773	MOTOR FREIGHT EXPRESS INC.
EVANS, ROBERT E.	773	CHEMICAL LEAMAN TANK LINES INC.
FALZON, SALVATORE F.	229	ROADWAY EXPRESS INC.
FLEINCHBAUGH, LARRY W.	229	YELLOW FREIGHT SYSTEM INC.
GIBBLE, BARRY J.	776	ROADWAY EXPRESS INC.
GILROY JR., JOHN	429	YORK CONCRETE CO.
GODEK, EUGENE G.	229	MCLEAN TRUCKING CO. DOCK
GOHO, JOHN J.	764	ROADWAY EXPRESS INC.
GORETZKE, JERE F.	401	BRANCH MOTOR EXPRESS CO.
HAMMAKER, THOMAS L.	771	CHULTZ INC.
HEINE, WILLIAM E.	776	UNITED PARCEL SERVICE INC.
HEINDEL, DONALD L.	776	USF RED STAR
HOLGENSEN, ANDREW C.	764	PROFESSIONAL DRIVERS SERVICE
HUMSCHEK, DARLENE	776	METALS USA
HUSEMAN, JEFFREY L.	229	ROADWAY EXPRESS INC.
KASHNER, RENE R.	229	ROADWAY EXPRESS INC.
KASNER, WILLIAM H.	429	TOPPS CHEWING GUM INC.
KEYSER, STEWARD F.	773	ASSOCIATED WHOLESALERS INC.
LEACH, CLYDE D.	773	ROADWAY EXPRESS INC.
LEDDICH, LEONARD L.	776	NEW PENN MOTOR EXPRESS INC.
LEPPER JR., BENJAMIN P.	776	UNITED PARCEL SERVICE INC.
LINESFSKY, MICHAEL E.	771	YELLOW FREIGHT SYSTEM INC.
LINDBAUGH, GARY A.	229	ASSOCIATED TRANSPORT INC.
MABIE, KENNETH D.	776	ROADWAY EXPRESS INC.
MCKISSICK JR., MAYNARD C.	771	YELLOW FREIGHT SYSTEM INC.
MILLER, JAMES V.	771	YELLOW FREIGHT SYSTEM INC.
MILLER, LEROY J.	776	ARKANSAS BEST FREIGHT SYS. INC.
MILLETS JR., JOHN J.	776	CONSOLIDATED FREIGHTWAYS
MORGAN, JOHN H.	773	UNITED PARCEL SERVICE INC.
MOYER, BARRY P.	776	CONSOLIDATED FREIGHTWAYS
MULLIN, THOMAS R.	229	ROADWAY EXPRESS INC.
PHILLIPS, DALE R.	429	LEHIGH VALLEY DAIRIES INC.
PIASECKI, JOSEPH E.	773	USF RED STAR
RAPERTY, RONALD W.	429	A T V BAKERY
RACENTESI, DANIEL M.	429	JONES MOTOR CO. INC.
RANCK, LESTER A.	401	INTERNATIONAL DISTR. CENTER INC.
SCHONFIELD, MARVIN	764	UNITED PARCEL SERVICE INC.
SHELTON, PERRY F.	764	BRANCH MOTOR EXPRESS CO.
SMITH, HAROLD CALVIN	429	TEAMSTERS LOCAL UNION 773
SMITH, SYLVIA M.	773	YELLOW FREIGHT SYSTEM INC.
SPIDLE JR., KENNETH R.	429	POWER PACKAGING INC.
STERNER, ROBERT J.	776	UNITED PARCEL SERVICE INC.
STRAUSSER, MALCOLM	776	HESS TRUCKING COMPANY
SUNICE, DOMINICK J.	776	USF RED STAR
THOMPSON, BERNADINE M.	312	CHEMICAL LEAMAN TANK LINES INC.
WAGNER, ARLAN R.	229	VERASTRO BEER DIST. CO.
WARFEL, FRED A.	229	TOPPS CHEWING GUM INC.
WARREN, LARRY G.	429	POLLOCK-REAR G. INC.
WHEELER JR., GEORGE R.	776	BRUCKER BARBO CO. INC.
WHEELER, MYLES E.	776	EAGLE SNACKS INC.
YOST, RICHARD D.	776	ARKANSAS BEST FREIGHT SYS. INC.
YOUNGDAHL, RICHARD W.	429	THE BACHMAN COMPANY
YOUTZ, JAMES D.	776	ARKANSAS BEST FREIGHT SYS. INC.
	776	WOMELSDORF INC.
	771	YELLOW FREIGHT SYSTEM INC.

## IMPORTANT NOTICE

It is extremely important that any questions which you may have regarding Health and Welfare Benefits or coverage be directed to the Fund Office. The Fund Staff is available by telephone between the hours of 7:30 A.M. and 4:00 P.M., Monday through Friday.

Telephone Numbers: **(610) 320-5500**  
**or toll free in PA 1-800-422-8330,**  
**or nationwide 1-800-331-0420.**

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It is extremely important that any questions which you may have regarding your Pension Benefits be directed to the Fund Office. The Fund Staff is available by telephone between the hours of 7:30 A.M. and 4:00 P.M., Monday through Friday.

Telephone Numbers: **(610) 320-5505**  
**or toll free in PA 1-800-343-0136,**  
**or nationwide 1-800-331-0420.**

**REMINDER:** The Fund Offices are separate and distinct from any of the Local Union Offices. If you need to contact your Local Union, you must call them directly.

## IMPORTANT NOTE TO SMALL EMPLOYERS

Under federal law, the Central Pennsylvania Teamsters Pension Fund and Health and Welfare Fund ("Funds") cannot provide benefits to individuals who are not "employees". Small companies in particular should review their employment arrangements to make sure that individuals receiving benefits from the Funds are real "employees". In order to be an "employee," the individual must be employed by the company. He or she cannot be self-employed, a partner in a partnership, a sole proprietor or an S corporation shareholder. If you have any questions about your employees' participation in the Funds, please feel free to call the Fund Administrator.

## Direct Deposit Makes Sense!

*You can have your Pension check available on the first banking day of the month without the worry of Post Office delay by merely requesting and completing a direct deposit form and mailing it to the Fund Office. The form only takes a few minutes to complete and requires a few necessary routing numbers which can be supplied to you by your bank or financial institution. Contact the Pension Fund Office and have a direct deposit form mailed to you today.*

## CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND AND CENTRAL PENNSYLVANIA TEAMSTERS HEALTH AND WELFARE FUND

### Trustees:

William M. Shappell – Chairman & Union Trustee  
 Tom J. Ventura – Secretary and Employer Trustee  
 Kevin M. Cicak – Union Trustee  
 Peter G. Hassler – Employer Trustee  
 Keith L. Noll – Union Trustee  
 Thomas K. Wotring – Employer Trustee  
 Howard W. Rhinier – Union Trustee  
 Michael P. Rys – Union Trustee

### Advisory Committee:

Bob Weber, Local 229  
 Timothy Lehman, Local 312  
 Patrick Connors, Local 401  
 Donald E. Deivert, Local 764  
 Howard W. Rhinier, Local 771  
 Steve Banus, Local 773  
 John Fogle, Local 776  
 Mark Johnson, United Parcel Service

### Professional Advisors:

Beyer-Barber, Health and Welfare Fund Actuary & Consultant  
 Ross & Co., PC, Independent Certified Public Accountant  
 Summit Strategies, Investment Consultant  
 Stevens & Lee, Legal Co-Counsel  
 The Savitz Organization, Pension Fund Actuary & Consultant  
 Willig, Williams and Davidson, Legal Co-Counsel

### Investment Managers for the Central Pennsylvania Teamsters Health and Welfare Fund

McGlenn Capital Management, Inc.  
 SEI Investments

### Investment Managers for the Central Pennsylvania Teamsters Pension Fund

Aronson+Johnson+Ortiz, LP  
 The Boston Company Asset Management, LLC  
 Causeway Capital Management, LLC  
 DSI International Management, Inc.  
 INTECH – Enhanced Investment Technologies, LLC  
 LSV Asset Management  
 M.W. Post Advisory Group, LLC  
 Mesirov  
 Principal Financial Group  
 Prudential Insurance Company of America  
 Rothschild Asset Mgt. Inc.  
 State Street Global Advisors  
 Walter Scott & Partners, Ltd.  
 Westfield Capital Management Company, LLC

## IMPORTANT REMINDER

Please remember to keep your address and beneficiary information updated with the Fund(s). You can do this by mail or you may visit our Website at:

[CentralPATeamsters.com](http://CentralPATeamsters.com).

### CENTRAL PA TEAMSTERS

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 READING, PA 19612-5223  
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